



NOTICE OF POLICE OFFICERS' CIVIL SERVICE EXAMINATION

The Kyle Police Officer Entrance Examination is governed by the Local Government Code Chapter 143, the Civil Service Commission Rules, and the Meet & Confer Agreement with the Kyle Police Association.

Notice is hereby given that the Police Officers' Civil Service Examination for the City of Kyle will be at 1:00 p.m. on the 18 day of April 2026 at the Kyle Public Safety Center located at 1700 Kohler's Crossing, Kyle, Texas 78640, for the purpose of establishing an eligibility list to fill current and future vacancies for the Civil Service position of Police Officer with the Kyle Police Department. This eligibility list will be in effect for a period of one year from April 18, 2026 or until the list has been exhausted, whichever comes first.

Minimum Qualifications include:

- 1) Applicants must be at least twenty-one years of age and not more than forty-seven (47) years of age **at the time of the testing date** unless applicants have 10 years or more of service as a licensed peace officer from a law enforcement agency and if the applicant has not attained the age of 56 by the date the applicant submits a written application. Applicants must meet all other requirements listed in Section 143.023, Civil Service Commission Rules.
- 2) Applicants must be a graduate of an accredited high school, **or** have an equivalent certificate **and** have completed 12 or more hours of college credit (C average or better) from an accredited college or university.
- 3) Applicants must have a valid Texas Driver's license and meet all other requirements of Section 143.023, Rules of the City of Kyle Police Officers' Civil Service Commission.

NOTE: If an applicant does not hold a valid TCOLE peace license, the applicant must be eligible to be licensed by the Texas Commission on Law Enforcement.

Candidates must complete an application through the City of Kyle's website at <https://jointeamkyle.com>. All required supporting documentation listed online must be attached through the online application process no later than 5:00 p.m. on April 10, 2026 – **NO EXCEPTIONS**.

Candidates must first pass the Physical Fitness Test to qualify for the written examination. The physical fitness test will be conducted at 8:30 a.m. on April 18, 2026. Details for the physical fitness test will be provided to eligible candidates.

Julie Beggs
Civil Service Director
Director, Talent and Culture